



Stephen Mc Quade

Associate

Stephen Mc Quade is an associate in the Labor and Employment Practice Group at Certilman Balin Adler & Hyman, LLP. He assists in the representation of the firm's public sector union clients in various judicial, administrative, and legislative matters. In addition, Mr. Mc Quade represents employees in actions invoking Title VII of the Civil Rights Act, the Americans with Disabilities Act, and the Age Discrimination in Employment Act, the New York State Human Rights Law, and the New York City Human Rights Law.

Practice Areas:

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Before joining the firm, Mr. Mc Quade was a sole practitioner for seven years. In his own practice, he represented employees in the Fair Labor Standards Act and New York Labor Law overtime and minimum wage claims. He represented clients in minor criminal and traffic offenses, and formed and acted as legal counsel for several New Jersey corporations. He also negotiated contracts and handled sponsorship agreements and trademark matters for a professional boxer.

In addition, Mr. Mc Quade held the position of trial examiner for the New York City Office of Collective Bargaining from 2004 until 2011. He drafted decisions involving issues of improper practices, arbitrability, and duty of fair representation for approval by the Board of Collective Bargaining. He also conducted hearings and conferences involving municipal employers and their respective employee organizations.

While in law school, Mr. Mc Quade interned at the National Labor Relations Board. He then worked as an associate for one year in a Union-side firm in New Jersey and for another year at a Union/employee-side firm in New York City.

Mr. Mc Quade earned his Bachelor of Arts in History from the University of Notre Dame in 1999 and his Juris Doctor from Brooklyn Law School in 2002. As an undergraduate, he was a member of the varsity fencing team.

Long Island Business News featured Mr. Mc Quade in its “Movers and Shakers” column.

He chairs the New York County Lawyers’ Association Labor Relations and Employment Law Committee and is fluent in Spanish.

Mr. Mc Quade has co-authored and edited several articles for the New York County Lawyers Association publication and the New York County Lawyer. He has achieved the highest professional rating by [Martindale Hubbell](#) and was named to the 2017 New York Rising Stars List.

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